

Competencies

NLN competencies for nursing are central to the conceptual framework. The related QSEN competencies for graduate nurses define the knowledge, skills, attitudes that the graduate nurse should possess to continuously improve the quality and safety of the healthcare systems within which they work. (QSEN)

- **Human Flourishing** - Advocate for patients and families in ways that promote their self-determination, integrity, and ongoing growth as human beings. (NLN, 2010)
 - **Patient-Centered Care** - Recognize the patient or designee as the source of control and full partner in providing compassionate and coordinated care based on respect for patient's preferences, values and needs. (QSEN, 2012)
- **Nursing Judgement** - Make judgements in practice, substantiated with evidence, that integrate nursing science in the provision of safe, quality care and that promote the health of patient within the family and community context. (NLN, 2010)
 - **Safety** - Minimizes risk of harm of patients and providers through both system effectiveness and individual performance. (QSEN, 2012)
 - **Informatics** - Use of information and technology to communicate, manage knowledge, mitigate error, and support decision making. (QSEN, 2012)
- **Professional Identity** - Implement one's role as a nurse in ways that reflect integrity, responsibility, ethical practices, and an evolving identity as a nurse committed to evidence-based practice, caring, advocacy, and safe, quality care of diverse patients within a family and community context. (NLN, 2010)
 - **Teamwork and Collaboration** - Function effectively within nursing and inter-professional teams, fostering open communication, mutual respect, and shared decision-making to achieve quality patient care. (QSEN, 2012)
- **Spirit of Inquiry** - Examine the evidence that underlies clinical nursing practice to challenge the status quo, questions underlying assumptions, and offer new insights to improve the quality of care of patients, families, and communities. (NLN, 2010)
 - **Evidence-based Practice** - Integrate best current evidence with clinical expertise and patient/family preferences and values for delivery of optimal health care (QSEN, 2012)
 - **Quality Improvement** - Use data to monitor the outcomes of care processes and use improvement methods to design and test changes to continuously improve the quality and safety of health care systems. (QSEN, 2012)